

Why Are We (Back) On Strike?

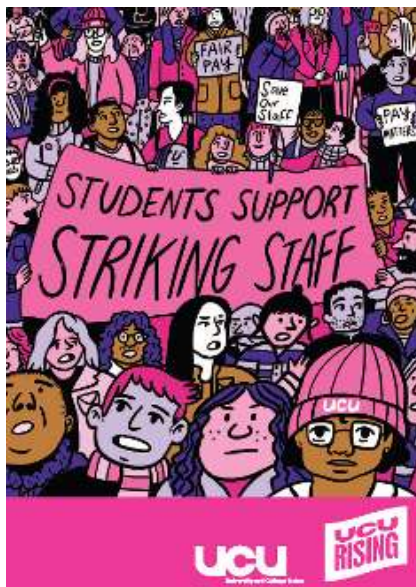
UCU members are once again giving up pay to strike. For five years we have been fighting for university employers to address overwork, the cost of living, job insecurity and equality pay gaps.

68% of staff reported nationally that workload had increased significantly over the last 3 years

38% of staff said their workload was unmanageable most or all of the time.



We've lost thousands in pay through below-inflation 'offers' since 2009!



In the recent Marking and Assessment Boycott university employers refused to negotiate on sector conditions, and instead threw academic standards out the window.

Students suffer when staff can't support them!

We need better conditions in Higher Education now and for the future.

Open University Branch of UCU

Email: ucu@open.ac.uk

Facebook (openuniversityucu) and **Twitter** @oubucu (#ucuRISING)

See our website for more information: <http://ucu.open.ac.uk>

Donate to or apply to the Hardship Fund: <http://ucu.open.ac.uk/branch-hardship-fund>



STRIKES WORK!

Pensions Will Be Restored

UCU members took extensive strike action against cuts to our pensions and unaffordable contribution rises. The union always said these were unnecessary. Thanks to our determination it has now been agreed to work toward restoring USS benefits and lowering costs.

No one takes action lightly, but **strikes work!**

<https://www.ucu.org.uk/article/12962/University-pension-benefits-on-track-to-be-restored-in-full-employers-and-union-confirm>

How Can I Make a Difference?

- Join UCU: www.ucu.org.uk/join and take part in the action
- Ask the Vice-Chancellor to stand with other leaders in calling for a return to negotiations, and to address sector job insecurity overwork, equality issues, and the cost of living crisis (vice-chancellor@open.ac.uk)
- Pledge to help those taking industrial action: <http://ucu.open.ac.uk/branch-hardship-fund>
- Support on social media using #ucuRISING and #StopTheDispute



Open University Branch of UCU

Email: ucu@open.ac.uk

Facebook (openuniversityucu) and **Twitter** @oubucu (#ucuRISING)

See our website for more information: <http://ucu.open.ac.uk>

Donate to or apply to the Hardship Fund: <http://ucu.open.ac.uk/branch-hardship-fund>

